

POSITION DESCRIPTION

Job Title: Spray Coordinator

Department: Orchard

Location: Kerikeri

Reports to: Equipment Division Manager

ROLE OBJECTIVE

To safely and efficiently manage the Seeka regional spray programme, associated equipment and chemicals for the Seeka managed Orchards to support optimal orchard health and productivity.

KEY RESPONSIBILITY:

DUTIES

- Plan, coordinate and implement kiwifruit spray programmes to meet Seeka's crop protection, pest and disease management, and market compliance requirements.
- Manage all spray activities, ensuring correct product use, timing and application to maximise fruit quality and vine health.
- Ensure all spray operations comply with Zespri, NZGAP, GROWSAFE, HSNO and WorkSafe regulations.
- Maintain and calibrate spray equipment to ensure accurate and efficient chemical delivery.
- Oversee the safe storage, transport, and handling of agrichemicals in accordance with Seeka and legal requirements.
- Supervise and train spray operators, ensuring all personnel hold valid certifications and follow best practice.
- Record and maintain accurate spray data, including weather conditions, application rates, and chemical usage for compliance and traceability.
- Communicate with Orchard Managers, Growers, and the Technical Team to align spray activities with crop stage, pest pressures, and seasonal priorities.
- Monitor weather and environmental conditions to optimise spray timing and minimise off-target drift.
- Drive continuous improvement in spray technology, environmental sustainability, and operator safety

KEY MEASURABLES

- **Compliance:**
100% adherence to HSNO, Zespri, GROWSAFE, and NZGAP standards.
No compliance breaches or audit failures.
- **Programme Performance:**
Spray schedules completed on time and aligned with orchard requirements.
No significant rework or missed spray windows due to planning or operational error.
- **Quality and Safety:**
Zero lost-time injuries or chemical handling incidents.
No spray drift or residue exceedances.
- **Equipment Management:**
All spray units maintained, serviced, and calibrated according to schedule.
Chemical Stewardship:
Accurate inventory control, storage and disposal of agrichemicals.
No expired or mislabelled product.

- **Recordkeeping:**
Timely and accurate completion of spray records and weather logs.
- **People and Training:**
All spray operators trained, certified and competent.

TECHNICAL KNOWLEDGE & EXPERIENCE REQUIRED

- In-depth understanding of kiwifruit pest and disease management programmes (e.g. PSA, scale, leafroller, sclerotinia).
- Knowledge of agrichemical selection, mixing compatibility, and residue management for export kiwifruit.
- Familiarity with Zespri Crop Protection Standard, NZGAP, and regional compliance frameworks.
- Proficiency in spray equipment calibration, maintenance and troubleshooting.
- Strong understanding of spray drift management and environmental protection principles.
- Skilled in interpreting weather data and adjusting operations for efficacy and safety.
- Competence in using digital tools or spray management software for recordkeeping and reporting.
- Current GROWSAFE certification and Approved Handler (Certified Handler) qualification.
- Experience supervising spray operators or managing orchard spray operations preferred.

PERSONAL ATTRIBUTES

- Strong verbal and interpersonal skills: Able to communicate clearly and effectively and at the appropriate level with various types of people (i.e. with senior managers, colleagues and the public).
- Leadership/Influencing others: Can articulate a common vision and provide others with a sense of direction. Able to persuade, convince, influence or impress in order to gain support or to have a specific impact on others.
- Problem solving skills: Identifies the root causes and breaks the problem down into the key issues. Grasps new concepts and can see the problem in relation to the bigger picture. Generates multiple explanations and solutions.
- Detail orientated: An ability to focus on details and ensure that tasks are completed to exacting standards.

SIGNED IN AGREEMENT

By signing this document, I have read and agree to the requirements of the role as outlined in the position description above.

_____ Date: _____

Signed in agreement by the employee

_____ Date: _____

Signed on behalf of Seeka Limited